

Prairie du Chien Area School District

Innovation for Success™

REGULAR MEETING OF THE PRAIRIE DU CHIEN BOARD OF EDUCATION

Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on December 14, 2020 in the Prairie du Chien High School PAC Center, 800 East Crawford St., Prairie du Chien, Wisconsin, 6:30 p.m. Matters to be taken up, discussed and acted upon at this meeting are as follows:

I. CALL TO ORDER

Meeting was called to order by Lonnie Achenbach at 6:30 p.m.

Present BOE Members:

Lonnie Achenbach
Nick Gilberts
Cassie Hubanks
Lynn O'Kane
Tom Peterson-Arrived at 6:36 p.m.
Michael Higgins, Jr.
Duane Rogers

Absent BOE Members:

None

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion by Gilberts and seconded by Higgins, Jr. to accept the Agenda. Passed unanimously with all in favor.

IV. SPECIAL GUEST SPEAKERS

V. CONSENT AGENDA ITEMS

(The School Board may approve all items with one motion or any Board Member can simply request to remove certain items for later discussion)

A. Approval of Payment

(The Prairie du Chien Board of Education does hereby accept and agree to pay invoices for the last month as presented, included are dated bills to avoid late charges.)

B. Approval of Minutes

1. 11.09.2020 Regular Board Meeting
- C. Personnel
 1. Resignation
 - a) Donald Noel-Bluff View Custodian
 - b) Wannetta Noel-Bluff View Custodian
 - c) Tom Ingham-Middle School Wrestling Coach
 - d) Sara Diaz-Life Skills Teacher's Aide
 - e) Linda Redman-Varsity Volleyball Coach
 2. Approval
- D. ECCP/Start College Now-1 application

Motion by O'Kane and seconded by Hubanks to approve Consent Agenda Items.
Passed unanimously with all in favor.

VI. CITIZEN PARTICIPATION

VII. CORRESPONDENCE/INFORMATION ITEMS

(These are listed for reference, but will not be read off at meeting to expedite the agenda)

A. Upcoming Meetings and Board Items

1. 01.11.2021 Regular Board Meeting 6:30 p.m. High School
2. 01.25.2021 Committee of the Whole Meeting 6:30 p.m. High School
3. 02.08.2021 Regular Board Meeting 6:30 p.m. High School

B. Information Items

1. 12.28.20 Deadline for Incumbents to File Notice of Non Candidacy (5:00 p.m.)
2. 12.31.20 Deadline for Incumbent Board Members with Tax Years Starting on Jan. 1 to Refuse Salary
3. 01.05.21 Candidate Deadline for Filing All Documents Needed to Establish Eligibility to Appear on the Ballot (5:00 p.m.)
4. Candidates up for Re-election:
 - a) Lonnie Achenbach
 - b) Michael Higgins, Jr.
 - c) Thomas Peterson
5. 01.20.21-01.22.21 WI State Education Convention, Virtually

VIII. REPORTS AND DISCUSSION (action if appropriate)

A. Superintendent/Building Administrator's Report/Presentation

1. District
 - a) Financial Audit will be sent to the Board and any questions will be answered at the January Regular Board meeting.
 - b) New Gymnasium sponsors will be given an additional year for free because of shorten/cancelled seasons.

- c) City is working on Blackhawk Junction and North Gateway TID. Chad Abram will speak at January's Committee of the Whole meeting.
 - d) Flood project with the city will be complete in 2021. School is not being charged for this project.
2. High School
- a) High School has been virtual learning since November. 30-35 children are in the building now because of low grades and IEP's.
 - b) Any students/families that requested for their student to be face to face learning during virtual learning have been allowed to learn face to face.
3. Bluff View Middle School
- a) Mr. Haug acknowledged Peggy Bauer, Katie Lenzendorf, Rose Achenbach, Geri Russell, Kaila Slaght, and Debbie Morovits for their great work helping students.
 - b) 75 students were brought back to learn face to face during virtual learning. Criteria for students to be brought back are low grades in core subjects, attendance issues, teacher's opinions, IEP's and 504's.
 - c) There is more engagement between teachers and students with school being all virtual because teachers can focus more on students rather than some students being virtual and some students being in person.
4. Bluff View Elementary
- a) With virtual teaching, staff are having daily meetings with families, and other staff. If a child is struggling, they can come to school for help. Teacher's Aides are picking up some students to learn in person for a few hours and then taking them home.
 - b) Mrs. Day acknowledged the parents. They are a huge component of how the children are doing.
5. B.A. Kennedy
- a) Kelssi Ziegler is doing a fantastic job
 - b) Staff are helping families as a whole and being flexible.
 - c) Live virtual meetings and videos are happening multiple times during the day.

B. Community Connections and Celebrations

- 1. Peoples State Bank brought carmel apples to Bluff View for teacher's aides and maintenance staff.
- 2. Michael Higgins, Jr. purchased coffee from Simply in honor of some of the administrative assistants: Mrs. Forde, Mrs. Schneider, Mrs. Kozelka, and Mrs. Teynor. This was part of Peoples State Bank's shop small and pay it forward initiative.

IX. OLD BUSINESS (action if appropriate)

A. COVID-19 Restart Face to Face for Students and Staff

Motion by Rogers and seconded by Higgins, Jr. to start cohorts on January 4, 2021 and give Mr. Banasik ability to close schools if needed. Passed by roll call vote 4-3.

YES: Lonnie Achenbach

NO: Nick Gilberts

NO: Cassie Hubanks

NO: Lynn O'Kane

YES: Tom Peterson

YES: Michael Higgins, Jr.

YES: Duane Rogers

B. MS/HS Athletics-Virtual After Competition

Motion by Higgins, Jr. and seconded by Peterson to allow all winter athletes to attend cohorts in person starting January 4, 2021, until the Board sees a negative effect from this. Passed by roll call vote 5-2.

YES: Lonnie Achenbach

NO: Nick Gilberts

NO: Cassie Hubanks

YES: Lynn O'Kane

YES: Tom Peterson

YES: Michael Higgins, Jr.

YES: Duane Rogers

C. Spectators for Winter Athletic Events

Motion by Peterson and seconded by O'Kane to allow four spectators per athlete at high school level of competition and two spectators per athlete at middle school level of competition. Passed by roll call vote 5-2.

YES: Lonnie Achenbach

NO: Nick Gilberts

NO: Cassie Hubanks

YES: Lynn O'Kane

YES: Tom Peterson

YES: Michael Higgins, Jr.

YES: Duane Rogers

D. Review Fall Musical/Spring Musical and Spring Play Opportunity

Motion by O'Kane and seconded by Higgins, Jr. to allow fall/spring musical and spring play the opportunity to start again for spring performances. Passed unanimously with all in favor.

X. NEW BUSINESS (action if appropriate)

A. Any items removed from Consent Agenda for further discussion

B. Grants & Donations read into record and approved (if any)

1. Karyl Fritsche, Joe 2 Go, has dropped off complimentary smoothies and coffee drinks for B.A. Kennedy staff to enjoy.
2. Sara Ross made a donation to the Bluff View Library.
3. Lisa & Brian Esser donated winter gear.
4. Michael Higgins, Jr. donated gently used clothing items for a B.A. Kennedy student in need.
5. Linda & Elroy Sondreal donated gloves to B.A. Kennedy.
6. Cari Abb donated backpacks to B.A. Kennedy.
7. Kerri Price's classroom project-24 fantasy novels were fully funded on DonorsChoose.org by Christine Panka, Carrie Nolan, and FamilyAlbum.
8. Kerri Price's classroom project -15 global reads were fully funded on DonorsChoose.org by FamilyAlbum, Kelsey Kleven, and Kerri Price.
9. Kerri Price received a monetary donation towards books from Herb Collins.
10. Lonnie Achenbach donated and delivered 5 bales of straw for the greenhouse plants.
11. 3M donated various supplies to the Bluff View art department.
12. Quality Inn donated sheets to the Bluff View art department.

C. Open retirement for Teachers is \$150 per day for unused sick days, (a day equals 8 clock hours) up to a maximum of 120 days but will not exceed \$18,000. Support Staff is \$90 a day for unused sick days, (a day equals 8 clock hours) up to a maximum of 120 days but will not exceed \$10,800.

Motion by Gilberts and seconded by O'Kane to approve open retirement for Teachers is \$150 per day for unused sick days, (a day equals 8 clock hours) up to a maximum of 120 days but will not exceed \$18,000. Support Staff is \$90 a day for unused sick days, (a day equals 8 clock hours) up to a maximum of 120 days but will not exceed \$10,800. Passed unanimously with all in favor.

D. RFP Van approval

1. Sleepy Hollow-Viroqua
2. Fillback - PdC
3. Les Mack Ford-Lancaster

Motion by Hubanks and seconded by O'Kane to approve Sleepy Hollow's bid of \$28,508 for a new van. Passed by roll call vote of 5-2.

YES: Lonnie Achenbach

YES: Nick Gilberts

YES: Cassie Hubanks

YES: Lynn O'Kane

NO: Tom Peterson

YES: Michael Higgins, Jr.

NO: Duane Rogers

E. Annual School Safety Plan Approval

Motion by Peterson and seconded by Rogers to approve the Annual School Safety Plan. Passed unanimously with all in favor.

F. Decide on Date for Drawing of Lots for Ballot Order. Date must be before or on January 12, 2021.

1. At January 11, 2021 Regular Board Meeting

Motion by Higgins, Jr. and seconded by O'Kane to draw lots for ballot order at January 11, 2021 Regular Board Meeting. Passed unanimously with all in favor.

G. Parking Lot (Items for future agenda)

XI. CLOSED SESSION

Be it resolved that the Prairie du Chien Board of Education moves to go into Closed Session in which may be convened pursuant to Statute 19.85 of Sub-Chapter of the Open Meetings Law exemptions: sub (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (e) Deliberating or conducting other specific public business whenever competitive or bargaining reasons require a closed session. Closed Session in which may be convened pursuant to Statute 19.85 of Sub-Chapter of the Open Meetings Law exemptions: sub (1) (a) and (1) (f) which allow a meeting to be closed to the public when a government body is going to deliberate concerning a case which was the subject of any judicial or quasi –judicial trial or hearing before that governmental body, or where the governmental body considers financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration or specific personnel problems or the investigation of charges against specific persons except where Section 19.85 (b) applies, which, if discussed in public would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data or involved in such problems or investigations.

- A. Teacher Compensation (20-21 School Year)
- B. Support Staff Compensation (20-21 School Year)
- C. Administration Compensation (20-21 School Year)

Motion by Peterson and seconded by O'Kane to go into Closed Session at 7:42 p.m. to discuss Teacher Compensation, Support Staff Compensation, and Administration Compensation. Passed unanimously with all in favor.

XII. RETURN TO OPEN SESSION

Motion by O'Kane and seconded by Peterson to return to Open Session at 8:17 p.m. Passed unanimously with all in favor.

XIII. ACTION TAKEN, IF APPROPRIATE, AS A RESULT OF CLOSED SESSION (if any).

Motion by Higgins, Jr. and seconded by O'Kane to approve CPI 1.81% raise for staff except Hillary Day, Andy Banasik, Kelssi Ziegler, Amanda Wagner, and Paul Weisse who had their contracts updated for new positions. The raise will be retroactive from July 1, 2020. Passed unanimously with all in favor.

XIV. ADJOURNMENT

Motion by Hubanks and seconded by Rogers to adjourn meeting at 8:18 p.m. Passed unanimously with all in favor. Meeting Adjourned.



President

Notes taken by Jackie Rodenberg

